# Certified teachers to support your online or blended learning program

K12 Learning Solutions teachers use an individualized approach to instruction that builds relationships and motivates students to strive for excellence.



K12 employs certified teachers with extensive training in online teaching strategies, technology platforms, and the K12 Learning Solutions curriculum portfolio. All K12 teachers hold a bachelor's degree or higher from an accredited university or college. What's more, our teachers are part of the K12 instructional team, which is a Cognia-accredited institution.

# **Meeting Your Needs**

K12 teachers are a cost-effective way to fill a temporary position or provide a permanent online teaching solution. We can quickly fill needs in your teaching staff in these areas\*:

- Gaps during emergency situations
- Low-enrollment courses
- Career-building electives
- Courses with teachers in short supply
- Sabbaticals or long-term absences
- Hospitalized and homebound students
- Full-time student enrollments

- Credit recovery courses
- Advanced Placement® courses
- World language courses
- Career and technical education
- STEM courses
- Remedial and foundation courses
- Blended learning labs
- Alternative learning programs





## **K12 Instructor Qualifications**

- State-certified in the content area they teach
- Bachelor's degree or higher
- Extensive training in online education

## **K12 Teacher Responsibilities**

- Provide targeted feedback
- Take data-driven action to improve student performance
- Respond to email and voice mail within 24 hours, Monday through Friday
- Grade assignments within 72 hours, Monday through Friday
- Attend regular, internal, data-specific meetings

## **Technical Support for Students**

Your students have access to live technical support so that they can connect online to get the help they need with a single click seven days a week.

K12 Learning Solutions now offers an academic mentoring service designed to holistically support student academic needs, as well as on-demand tutoring from certified teachers.

## **Online Education Experts**

Before being assigned a virtual or blended classroom, all K12 teachers complete comprehensive **online training** that covers these topics:

- Best practices in online instruction
- How to communicate in the virtual environment
- Skills and tasks associated with the specific platform and tools they will use

K12 requires all our teachers to participate in **ongoing professional development** focusing on these areas:

- · Current research
- Best practices
- · Data analysis
- Compliance with federal, state, and local regulations

K12 teachers participate in an **online community** where they share best practices and resources. They also collaborate with colleagues in team meetings.

## **Individualized Instruction**

K12 teachers use our curriculum to personalize instruction to meet the needs and learning style of each student.

Teachers provide **rich**, **targeted feedback** on assignments so each student has a positive learning experience.

No matter what subject they teach, K12 teachers share **one goal: to develop independent learners**.

By encouraging students to **take ownership** of their learning, K12 teachers help students develop effective independent work habits.

# **Teaching Tailored to Grade Levels**

In the elementary grades, teachers partner with Learning Coaches to implement the K12 curriculum. Teachers build relationships with students and families through monthly one-to-one meetings, and regular small and large group instruction.

In middle school and high school, students first study the topic by themselves by working through our **engaging**, **highly interactive curricula**. Then, they apply the knowledge by solving problems and doing practical work.

When students struggle with a lesson or concept, their K12 teacher works with them one-to-one and in small groups to help them bridge the knowledge gap.

## **Teacher-Student Communications**

K12 teachers communicate frequently with their students:

- Via email
- In threaded online discussion boards
- During online sessions
- · On the phone

This personal attention lets students get to know their K12 teacher and **build a productive working relationship**.

## **Live Online Classrooms**

Students have the option to attend live, interactive direct instruction sessions that:

- Introduce new concepts
- Help them review complex material they are struggling with and catch up on content
- Give them real-time answers to questions
- Offer them the chance to engage in academic discussions with other students across the country

And these sessions are recorded—so if students miss a session or want to review the material, they can watch it anytime and as often as they like.

Find out how our teachers can make your online or blended learning program thrive by personalizing instruction and closing achievement gaps.



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